



BEARING DEPOT

CORPORATE POLICY

CORPORATE SOCIAL
RESPONSIBILITY



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At Bearing Depot, we recognise that Corporate Social Responsibility (CSR) is about more than business, it's about understanding our impact on the wider world and taking action to manage that impact positively. Our CSR approach is built around four key areas: environment, employees, community, and suppliers.

Environmental Responsibility

We are committed to reducing our carbon footprint and continuously improving our environmental performance. Sustainability is an integral part of our business strategy and day-to-day operations. Our key initiatives include:

- Minimising energy usage and improving energy efficiency across all sites
- Encouraging the use of company vehicles with low carbon emissions
- Reducing unnecessary journeys between branches and promoting home working
- Supporting staff in adopting car sharing and public transport options
- Minimising packaging and diverting waste away from landfill wherever possible

Through these steps, Bearing Depot strives to lower environmental impact while supporting customers and suppliers in building more sustainable supply chains.

Commitment to Employees

Our people are central to everything we do. Bearing Depot is an inclusive organisation, committed to fairness, diversity, and equality of opportunity in all employment practices. We aim to create a healthy, engaged, and motivated workforce by:

- Ensuring employee voices are heard and respected
- Supporting ongoing training and development opportunities
- Encouraging ambition and helping employees build rewarding career paths
- Promoting health, safety, and wellbeing in the workplace

By investing in our people, we ensure that our employees can grow alongside the company, benefiting both their careers and the quality of service we deliver to our customers.

Supporting the Community

We believe in giving back to the communities in which we operate. Bearing Depot is actively involved in charitable giving and voluntary work, encouraging staff participation at every stage. Our community engagement includes:

- Annual staff nominations and voting to select a company charity
- Fundraising events and sponsorship throughout the year
- Supporting staff who take part in sponsored events
- Offering opportunities for employees to volunteer their time to good causes

This approach ensures that our CSR activities remain meaningful, impactful, and aligned with the values of our team.



Responsible Partnerships with Suppliers

At Bearing Depot, we build strong, responsible relationships with our suppliers. We expect high standards of ethics, sustainability, and accountability from our supply chain, ensuring that the products and services we provide are sourced responsibly and in line with our CSR principles.

Our CSR Promise

Corporate Social Responsibility at Bearing Depot is a commitment to doing business the right way. By focusing on the environment, our employees, the community, and supplier relationships, we aim to create long-term positive impact while delivering value to our customers.

On behalf of Bearing Depot



Andy Bowyer
Director

